

Principles for responsible and sustainable economic activity

Environmental report

Kleinbongartz & Kaiser oHG
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Germany



Dear colleagues, dear sir or madam,

Our strategic goals and values are defined in our mission statement. Through our general code of conduct, we establish the basis for trustworthy and transparent collaboration.

Sustainable value creation is also deeply rooted in our corporate strategy. Handling materials and products in a way that protects resources and achieving a supply of energy that reduces consumption are the focus of this ecological entrepreneurial activity.

As sustainability is a key component of the DNA of Kleinbongartz & Kaiser oHG, we also require a responsible approach to the environment and society on the part of our employees and business partners. The entire range of legal prohibitions, obligations and requirements covers three additional areas, in particular:

- Principles of working conditions and human rights
- Business ethics policy (compliance report)
- General code of conduct

Through this environmental policy, all employees are required to familiarize themselves with the relevant environmental regulations and to commit without reservation to observing them.

Yours truly, Michael Kleinbongartz

U. Klb-jartz

Sustainable production and resource efficiency

A forward-thinking approach to work that conserves resources has a long history at Kleinbongartz & Kaiser oHG and runs through all of its divisions.

Processes in production are standardized and automated, for example, so that a consistently high level of quality is ensured. The product quality guarantees continuous use over decades and we undertake to provide spare parts on a similarly long-term basis. In the rare case that tools have to be disposed of, the parts are sorted and recycled.

The importance of sustainability extends to packaging. As a primary supplier of hand tools, Kleinbongartz & Kaiser oHG has delivered its tool sets in outer packaging that simultaneously serves as a tool box and is not, therefore, disposable packaging.

The environmentally friendly approach of Kleinbongartz & Kaiser oHG also includes use of the latest technology, as it can make an active contribution to protecting resources in many areas.



KEY PERFORMANCE INDICATORS AND TARGETS FOR OUR ENVIRONMENTAL PERFORMANCE

- Annual reduction in the amount of waste by approx. 1%
- 100% environmental compatibility in dealing with used devices
- 80% waste recycling rate
- Mission 2030: 70% recycling rate

Economical energy

The area of energy supply also clearly shows that KUKKO is prepared to take a stand. Through the company's combined heat and power plant, which came on line in 2016, it has so far saved about 20% of the heating energy required and provides itself with almost 30% of its electricity requirements.



KEY PERFORMANCE INDICATORS AND TARGETS FOR OUR ENVIRONMENTAL PERFORMANCE

- Reduction in the total demand for energy by 17%
- CO₂ savings with an annual storage equivalent to 10,000 trees
- Mission 2030: 100% independent and decentralized energy supply with ongoing expansion of renewable energy at the Hilden site

Safe working environment

Kleinbongartz & Kaiser oHG provides its employees with a safe working environment by complying with the statutory requirements and regulations regarding industrial health and safety as a minimum.

We run our business under strict compliance with the safety regulations.

In this way, we ensure that our systems run without disruptions and reduce the risk of accidents. The relevant managers and plant management ensure that all employees are selected, trained and instructed in accordance with the applicable specifications.



KEY PERFORMANCE INDICATORS

- 2019: one industrial accident with minor disruption to operations
 - Continuous training in fire safety, first aid, annual safety training, protective measures for COVID-19
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